

**In The Matter Of:**  
*GEORGIA STATE ASSOCIATION OF LETTER CARRIERS*  
*95TH BIENNIAL CONVENTION*

---

*TRANSCRIPT OF PROCEEDINGS*  
*Vol. 2*  
*June 11, 2016*

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GEORGIA STATE ASSOCIATION OF LETTER CARRIERS  
95TH BIENNIAL CONVENTION

TRANSCRIPT OF PROCEEDINGS

Saturday, June 11, 2016  
9:00 a.m.

Hilton Atlanta Airport  
1031 Virginia Avenue  
Atlanta, Georgia

Linda C. Ruggeri, CCR-A-261

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[1] **PRESIDENT GRIGGS:** Good morning.  
[2] **AUDIENCE:** Good morning.  
[3] **PRESIDENT GRIGGS:** Glad to see you all  
[4] bright-eyed and bushy-tailed this morning. I know  
[5] y'all had a good time last night at the hospitality  
[6] room.  
[7] (Audience crosstalking.)  
[8] **PRESIDENT GRIGGS:** We're going to get  
[9] started. Eric Sloan.  
[10] **BROTHER SLOAN:** Good morning, everyone.  
[11] **AUDIENCE:** Good morning.  
[12] **BROTHER SLOAN:** Mr. Sheppard, if you would  
[13] come up and do the invocation, please.  
[14] (Invocation by Reverend Pierre Sheppard.)  
[15] (Applause.)  
[16] **BROTHER SLOAN:** Ms. Ferliner Fowler will  
[17] now come and do the national anthem.  
[18] (National Anthem by Sister Ferliner  
[19] Fowler.)  
[20] (Applause.)  
[21] **BROTHER SLOAN:** We will now hear the  
[22] Pledge of Allegiance by Ms. Stephanie Matthews,  
[23] assistant vice president.  
[24] (Pledge of Allegiance by Sister Stephanie  
[25] Matthews.)

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[1] **BROTHER SLOAN:** Good morning again, ladies  
[2] and gentlemen. I want to take a couple minutes to  
[3] say -- let me get all the members of Branch 73, will  
[4] you please stand. All members of Branch 73, please  
[5] stand.  
[6] On behalf of the membership from  
[7] Branch 73, we want to take a moment say thank you for  
[8] taking time out and allowing us to host this event.  
[9] It has truly been an honor and a privilege to break  
[10] bread and, you know, good times.  
[11] (Laughter.)  
[12] **BROTHER SLOAN:** It has really been truly  
[13] an honor to take time and share time with you all. I  
[14] know it seemed like for a moment there that we were  
[15] the ones that were hosting the event but the love and  
[16] the time you all, you know, what you all have shown us  
[17] has meant a lot. We look forward to -- we'll see you  
[18] in a couple of months in California. We look further  
[19] to merging with you again.  
[20] Thank you.  
[21] (Applause.)  
[22] **PRESIDENT GRIGGS:** Again, I want to say  
[23] good morning and I want to thank Eric, Branch 73, for  
[24] hosting this state convention.  
[25] I want to give a special thanks to Nicole

[1] for coming down and sharing this Southern hospitality.  
 [2] We were having dinner last night. I don't know how  
 [3] often Nicole gets the Southern food, but she certainly  
 [4] enjoyed it.  
 [5] Of course, we will be remiss if we didn't  
 [6] thank our own Kenny Gibbs for coming as always and  
 [7] giving us very important information.  
 [8] Zane, where is Zane? Zane is outside?  
 [9] Can you ask Zane to come in.  
 [10] **PRESIDENT GRIGGS:** Come on up. You know,  
 [11] on yesterday we thanked Chuck for his service on the  
 [12] board. Zane has been a very faithful member of this  
 [13] board as well, and he decided that it was time for him  
 [14] to step aside and let some young people come in. He's  
 [15] young himself. So I just want to publicly thank you  
 [16] and wish you well in your future endeavors.  
 [17] **BROTHER HOLLENBERGER:** Thank you.  
 [18] (Applause.)  
 [19] **PRESIDENT GRIGGS:** You know, on yesterday  
 [20] my Brother Raymond mentioned Senator Perdue. He  
 [21] started out talking about Senator Isakson, but he did  
 [22] mention Senator Perdue. And when I went back to my  
 [23] room on yesterday, I turned on my tablet as usual. I  
 [24] always go to the news. And when it popped up, I  
 [25] believe it was in a news flash on 11 Alive, and it

[1] And, of course, they blamed it on the  
 [2] liberal media. As usual, they're going to flip the  
 [3] switch. But he was in a faith-based group where  
 [4] prayer is always in order. But to use it to criticize  
 [5] the president -- we already know that his days are few  
 [6] in office; but his intent was just what the Psalm  
 [7] said, may his days be few and his children be  
 [8] fatherless.  
 [9] Unfortunately, two years, last year, some  
 [10] letter carriers voted for that scoundrel. Sometimes  
 [11] you get what you ask for; sometimes you get what you  
 [12] didn't ask for. In two more years, four more years,  
 [13] rather, he'll be up for reelection. I hope you all  
 [14] will remember the things he has said.  
 [15] It's all right to have differences. But  
 [16] mean-spirited, to take it to that level I think is  
 [17] unconscionable to wish the president harm. And  
 [18] ironically Senator Harry Reid says that he was really  
 [19] wishing for death upon the president. And some  
 [20] reporters asked him whether he regretted it. His  
 [21] response was of course not.  
 [22] I just thought that it was so ironic that  
 [23] Raymond mentioned his name and, well -- we never know.  
 [24] But one day you all will go behind the curtain and  
 [25] pull the lever or insert the card, and I pray that you

[1] says that Senator Perdue is in trouble for a prayer  
 [2] that he gave. He said that Senator Perdue was  
 [3] catching flak for a prayer that he gave.  
 [4] And I thought it was ironic that Raymond  
 [5] had mentioned his name earlier in the day. And he was  
 [6] speaking to a faith-based group and he said that we  
 [7] should always pray. And then he went on to say that  
 [8] we should be specific in our prayers for our  
 [9] president. But he chose a particular Psalm 109, and  
 [10] it starts out by -- it says that we should pray like  
 [11] Psalm 109:8, and it says let his days be few and let  
 [12] another have his office. But that's not everything  
 [13] that's in the Psalm. There's some other verses in  
 [14] that particular Psalm; and isn't it ironic that after  
 [15] he took some flak for it, he said he was joking.  
 [16] First of all, why would you joke about God's word?  
 [17] The next two lines in that scripture said  
 [18] let his children be fatherless and his wife a widow.  
 [19] Let his children continually be vagabonds and beg.  
 [20] Let them seek their bread and also out of their  
 [21] desolate places. Mean-spirited.  
 [22] We're all Americans; but yet and still  
 [23] because of our different political differences we  
 [24] would go so far as to wish harm to our president, in a  
 [25] prayer at that.

[1] will remember.  
 [2] But you notice that, and as Raymond  
 [3] mentioned yesterday, the public, most Republicans  
 [4] never introduce any bills or any legislation that's  
 [5] good for labor. Normally what they introduce is  
 [6] something that's going to benefit the big money folks.  
 [7] But we allow certain pet peeves that we continue to  
 [8] put them back in office rather than look out for our  
 [9] families. They're not labor friendly.  
 [10] Just a short time ago, Georgia was a blue  
 [11] state. How quickly it turned because people allow a  
 [12] lot of rhetoric to influence their vote.  
 [13] Enough about Perdue. And I'm going to  
 [14] refuse to call him senator because he refused to call  
 [15] our president president. If he can be Obama, then I  
 [16] can just call him simply Perdue.  
 [17] You've got my goat this morning. And I  
 [18] think that it would be appropriate if we did make some  
 [19] phone calls to his office and let him know that we  
 [20] disapprove of it. And unless they hear from you, then  
 [21] the assumption is it's okay. I can't wait to -- as a  
 [22] matter of fact, I'm going to go to his office. He  
 [23] won't be there, but I want to let his staff know that  
 [24] I did not approve of it and I'm very disappointed in  
 [25] him. He's a representative of the entire state, not

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[1] just a certain segment of the state. And I hope he's  
[2] there.

[3] Sister Burney.

[4] **SISTER BURNEY:** Cynthia Burney, Branch 73.

[5] Francine, one of my members, pulled it up  
[6] on the website. So we have perduesenate.com, and the  
[7] telephone number is 678-24 --

[8] **AUDIENCE:** Hold on.

[9] **SISTER BURNEY:** We have the website and I  
[10] would repeat it and I'll go slow, perduesenate.com.  
[11] The telephone number is 678-248-6444.

[12] Thank you, Francine.

[13] **PRESIDENT GRIGGS:** Brother Phillips.

[14] **BROTHER PHILLIPS:** Regal Phillips,  
[15] Branch 73. When you call -- I'm still calling him  
[16] Senator Perdue -- call him and express our  
[17] disagreement with his statement, I also would like for  
[18] us to add to his staff or whoever we talk to that we  
[19] would also ask Father, forgive him, for he knows not  
[20] what he per due.

[21] (Laughter.)

[22] **PRESIDENT GRIGGS:** Amen there.

[23] Committee of Credentials.

[24] **SISTER DENISE STRONG:** Good morning.

[25] **AUDIENCE:** Good morning.

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[1] **SISTER DENISE STRONG:** We had 193  
[2] delegates to register, and that included 11 state  
[3] officers.

[4] **PRESIDENT GRIGGS:** Do we have a motion to  
[5] accept the report of the Credentials Committee?

[6] **UNIDENTIFIED SPEAKER:** So moved.

[7] **BROTHER HAYES:** Carl Hayes, Branch 578. I  
[8] move to accept the report from the Credentials  
[9] Committee.

[10] **PRESIDENT GRIGGS:** Do we have a second?

[11] **BROTHER NESBIT:** Justin Nesbit,  
[12] Branch 578. I second it.

[13] **PRESIDENT GRIGGS:** We have a motion and a  
[14] second to accept the report of the Credentials  
[15] Committee. Any discussion?

[16] (No response.)

[17] **PRESIDENT GRIGGS:** Hearing none, all those  
[18] in favor say aye.

[19] **AUDIENCE:** Aye.

[20] **PRESIDENT GRIGGS:** Those opposed.

[21] (No response.)

[22] **PRESIDENT GRIGGS:** The ayes have it.

[23] The Committee of Audit.

[24] **BROTHER TIMOTHY WRIGHT:** We were the Audit  
[25] Committee, Timothy Wright, Eileen Ford, Ronnie Buie.

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[1] We have examined the past two years' financial  
[2] records. We find that the records are in order. We  
[3] find that the 940-EZ, 940, 990-EZ, 990-T, 600-T  
[4] annually filed have been filed and paid. LM-3 has  
[5] been filed. 941 DOL-4, G-5 quarterly reports have  
[6] been filed.

[7] We found one error. There was a Check  
[8] No. 8254 was a misprint. It had 233.56. It should  
[9] have been 223.56. That deposit was straightened out,  
[10] was corrected.

[11] Balances were Bank of America, May 31st,  
[12] 2014, \$30,843.54. Ending balance May 31st, 2016,  
[13] \$36,088.58. Royal E. Smith Scholarship Fund  
[14] \$2,077.06. APC savings, \$32,994.03.

[15] Findings are in order. Recommend that you  
[16] accept the report, financial audit report.

[17] **BROTHER HOLLENBERGER:** Zane Hollenberger,  
[18] Branch 73. Move to accept the Audit Committee's  
[19] report.

[20] **PRESIDENT GRIGGS:** We have a motion to  
[21] accept the report of the Audit Committee. Do we have  
[22] a second?

[23] **BROTHER BEN JACKSON:** Ben Jackson,  
[24] Branch 73, I second it.

[25] **PRESIDENT GRIGGS:** I have a motion and a

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[1] second to accept the report of the Audit Committee.  
[2] Any discussion?

[3] (No response.)

[4] **PRESIDENT GRIGGS:** Seeing no one at the  
[5] mike, all those in favor say aye.

[6] **AUDIENCE:** Aye.

[7] **PRESIDENT GRIGGS:** Opposed?

[8] (No response.)

[9] **PRESIDENT GRIGGS:** No. Thank you all.  
[10] (Applause.)

[11] **PRESIDENT GRIGGS:** We'll have another  
[12] committee report in a second; but on yesterday you all  
[13] spoke about whether or not you were going to wear red  
[14] shirts or what other color. So have you decided on  
[15] what you're going to wear?

[16] (Audience crosstalking.)

[17] **SISTER RAINEY:** So is everybody here in  
[18] agreement for the peach shirt, the golf shirt, peach  
[19] golf shift with the collar?

[20] **UNIDENTIFIED SPEAKERS:** Yes.

[21] **UNIDENTIFIED SPEAKERS:** No.

[22] **PRESIDENT GRIGGS:** Can we hear the motion?

[23] **SISTER RAINEY:** I make a motion that we  
[24] get the peach shirt, polo.

[25] (Audience crosstalking.)

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[1] **SISTER RAINEY:** I see a lot of frowns. Do  
[2] you want to see the peach?  
[3] **AUDIENCE:** Yes.  
[4] **SISTER RAINEY:** As soon as I can get one  
[5] made up.  
[6] **PRESIDENT GRIGGS:** Do I hear a second?  
[7] (Audience crosstalking.)  
[8] **SISTER CYNTHIA WILLIAMS:** Cynthia  
[9] Williams, Branch 73. I second.  
[10] **PRESIDENT GRIGGS:** All right. We have a  
[11] motion and a second that we will get the peach-colored  
[12] golf shirt. With all of the chatter going back and  
[13] forth, I'm sure there's going to be some discussion.  
[14] So any discussion?  
[15] **SISTER BURNEY:** Cynthia Burney, Branch 73.  
[16] Is this particular polo shirt just for this California  
[17] and we will go back to the red shirts?  
[18] **PRESIDENT GRIGGS:** The motion is the peach  
[19] shirt. I'm not certain you all can do it.  
[20] **SISTER BURNEY:** I think the question, to  
[21] make myself a little clearer, is that the concern was  
[22] not wearing our Georgia red to California. So are we  
[23] getting this particular shirt just for California?  
[24] **UNIDENTIFIED SPEAKERS:** No.  
[25] (Audience crosstalking.)

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[1] **SISTER BURNEY:** Well, since my question  
[2] has been answered -- the reason that I think that  
[3] everyone agreed that in speaking to Gladys she said  
[4] the president made the suggestion. But we are wearing  
[5] the red shirts. We've always worn the red shirts, and  
[6] I didn't understand that we were retiring the red  
[7] shirts.  
[8] **UNIDENTIFIED SPEAKER:** No, no, no.  
[9] **SISTER BURNEY:** Gladys said it would be,  
[10] so that's what I wanted to hear about.  
[11] **BROTHER SLOAN:** Eric Sloan, Branch 73.  
[12] Yesterday when the discussion came about the shirt, it  
[13] wasn't meant to retire. Like the state president just  
[14] said, it's chatter; but anybody standing near the mike  
[15] and talking amongst yourselves, what you're talking  
[16] about might be something everybody else will need to  
[17] hear. That's so that it was just a point of  
[18] reference. Nothing was being said about retiring the  
[19] red shirts. You know, it was just so we have an  
[20] optional shirt for the California convention and the  
[21] state be in uniformity.  
[22] But my opinion is if there's going to be  
[23] this much -- you know, to me it's not that serious.  
[24] It's minor. But if it's going to be this much  
[25] division, just wear what you want to wear. Wear your

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[1] red shirt.  
[2] (Applause.)  
[3] **PRESIDENT GRIGGS:** Brother Daniel.  
[4] **BROTHER PATRICK DANIEL:** Patrick Daniel,  
[5] Branch 588, Athens, Georgia. Sometimes it's time for  
[6] a change, all right. Now, as long as I've been going  
[7] to conventions and I've seen the red shirts, mine is  
[8] faded. But we should always have an option. But as a  
[9] union, we need to be unified, okay. Now, if you're  
[10] going to allow a red shirt to divide you, then what  
[11] else is going to happen?  
[12] **AUDIENCE:** Right.  
[13] **BROTHER PATRICK DANIEL:** Now, you know, we  
[14] are the Peach State. And no matter what, we're going  
[15] to represent Georgia proudly. But we've got to be  
[16] together. So there's no sense in being divided. If  
[17] you want to come up in here, if y'all want to change  
[18] the color to a purple shirt, I'll wear it. A pink  
[19] shirt, I'll wear it. But I'm in agreement because,  
[20] you know, I've had two cousins to die in gang  
[21] violence, drive-by, because they wear blue, okay.  
[22] Now, I'm not a Crip. I'm not a Blood.  
[23] I'm a Christian, okay; and I'm a letter carrier that  
[24] supports the NALC. So let's do what we do. Let's be  
[25] unified. Peach it is.

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[1] (Applause.)  
[2] **BROTHER PHILLIPS:** Regal Phillips. I call  
[3] for the question.  
[4] **PRESIDENT GRIGGS:** The question has been  
[5] called for. All those in favor of calling the  
[6] question say aye.  
[7] **AUDIENCE:** Aye.  
[8] **PRESIDENT GRIGGS:** And the motion before  
[9] us is that we will have a peach golf shirt. All those  
[10] in favor of the peach golf shirt say aye.  
[11] **AUDIENCE:** Aye.  
[12] **PRESIDENT GRIGGS:** Opposed?  
[13] **UNIDENTIFIED SPEAKER:** Nay.  
[14] (Laughter.)  
[15] **PRESIDENT GRIGGS:** The ayes have it.  
[16] Just to show that we are all one, on what  
[17] day are you all going to decide that we're going to be  
[18] in uniformity and wear it that day?  
[19] **BROTHER ROD THOMAS:** Rod Thomas,  
[20] Branch 588. Brother President, I call for division.  
[21] (Laughter.)  
[22] **PRESIDENT GRIGGS:** Thank you, Brother  
[23] Thomas. Thank you. It's good to have fun.  
[24] **SISTER BURNEY:** Cynthia Burney, Branch 73.  
[25] President Griggs, you just mentioned what day. But

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[1] normally when we go to the convention,  
[2] President Rolando usually has a special -- I don't  
[3] know if Nicole had some insight on that before we  
[4] leave that suggestion, what day, whether it be on  
[5] Monday or the last day, Thursday, or whatever.  
[6] **PRESIDENT GRIGGS:** Well, the reason I  
[7] asked that was because we're going to be scattered.  
[8] And there's no way to get the word out unless, say,  
[9] Monday and President Rolando has us wear a particular  
[10] color T-shirt, before we leave the convention center,  
[11] we decide then. We're in agreement with that?  
[12] **UNIDENTIFIED SPEAKERS:** Yes.  
[13] **SISTER RHINE:** I don't know what day it  
[14] is. It's usually not Monday, though.  
[15] **PRESIDENT GRIGGS:** All right. So now we  
[16] know that we have peach shirts. Sister Rainey is  
[17] going to take care of getting with the branch and  
[18] going to order them, correct?  
[19] **SISTER RAINEY:** Yes.  
[20] **PRESIDENT GRIGGS:** All right. Thank you.  
[21] Mileage and Per Diem Committee.  
[22] **BROTHER HAMILTON:** Good morning, brothers  
[23] and sisters.  
[24] **AUDIENCE:** Good morning.  
[25] **PRESIDENT GRIGGS:** My name is Robert

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[1] Hamilton, Branch 313; Isaiah White, Branch 578,  
[2] Savannah; William Rich, Branch 270, Macon. We're the  
[3] Mileage and Per Diem Committee.  
[4] We reviewed the mileage and per diem  
[5] yesterday. We didn't find any discreption [sic] for  
[6] the state. That's the end of our report.  
[7] **PRESIDENT GRIGGS:** Mileage and Per Diem  
[8] Committee has made their report that there were no  
[9] discrepancies. Do I have a motion to accept that  
[10] report?  
[11] **BROTHER TIMOTHY WRIGHT:** Good morning.  
[12] Timothy Wright, Branch 73. I make a motion for you to  
[13] accept the report.  
[14] **PRESIDENT GRIGGS:** Do I have a second?  
[15] **BROTHER JEFF KING:** Brother Jeff King,  
[16] Branch 578, Savannah. I second.  
[17] **PRESIDENT GRIGGS:** We have a motion and a  
[18] second to accept the report from the Mileage and  
[19] Per Diem Committee.  
[20] **UNIDENTIFIED SPEAKER:** Do you all have any  
[21] recommendations as shown, anything that needs to be  
[22] changed?  
[23] **BROTHER HAMILTON:** No, there is no  
[24] recommendation. Everything was in order.  
[25] **PRESIDENT GRIGGS:** Any discussion on the

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[1] motion to accept the report?  
[2] (No response.)  
[3] **PRESIDENT GRIGGS:** Seeing no one at the  
[4] mike, all those in favor say aye.  
[5] **AUDIENCE:** Aye.  
[6] **PRESIDENT GRIGGS:** Opposed?  
[7] (No response.)  
[8] (Audience crosstalking.)  
[9] **PRESIDENT GRIGGS:** Thank you, Rodney. The  
[10] ayes have it.  
[11] **BROTHER HOLLENBERGER:** Zane Hollenberger,  
[12] Branch 73. Didn't the brother call for division?  
[13] **BROTHER ROD THOMAS:** We're divided.  
[14] (Laughter.)  
[15] **PRESIDENT GRIGGS:** Rod is trying to bring  
[16] a little fun. That's fine. I needed that, too,  
[17] because my mind is still on Perdue.  
[18] We are waiting on the Election Committee.  
[19] While we're waiting on the Election Committee, are you  
[20] ready?  
[21] **BROTHER WINDHAM:** I'm ready at any time.  
[22] **BROTHER RICH:** William Rich, Branch 270.  
[23] I understand Gladys from Branch 73 will take charge on  
[24] producing the shirt. How can those branches outsid  
[25] the Atlanta loop beltway get in contact with how to

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[1] purchase these shirts? Can we post it on the website?  
[2] **SISTER RAINEY:** I'm not going to post it  
[3] on the website. You're going to call me like you've  
[4] been calling me.  
[5] (Laughter.)  
[6] **BROTHER RICH:** I agree with you, Gladys.  
[7] I do have your telephone number. But there are  
[8] branches that don't have access to you.  
[9] **SISTER RAINEY:** I can get that to every  
[10] branch and try to send you a photo to see what it  
[11] looks like and all. I will do that.  
[12] **BROTHER CLARK:** Thank you.  
[13] **SISTER DENISE STRONG:** Denise Strong,  
[14] Branch 73. I failed to mention when I gave the report  
[15] that I would like to thank Bob Johnson and the other  
[16] two fellows that worked on the Credentials Committee.  
[17] They were superb as all of the committees, and they  
[18] have done a great job.  
[19] (Applause.)  
[20] **PRESIDENT GRIGGS:** Thank you. Bylaws  
[21] Committee.  
[22] **BROTHER ABERNATHY:** Steve Abernathy,  
[23] Branch 1119, Marietta. I just had a recommendation on  
[24] the trainings at the convention, nobody ever really  
[25] knows exactly what time they start. Could they put

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[1] that on the website?  
[2] **PRESIDENT GRIGGS:** We will.  
[3] **BROTHER ABERNATHY:** Like I say, sometimes  
[4] they start at 8:30, sometimes at 8:00. I mean, we get  
[5] that information on the hotel and location and all;  
[6] but we never have specific times.  
[7] **PRESIDENT GRIGGS:** Specific times. What  
[8] times were you speaking of, the state training?  
[9] **BROTHER ABERNATHY:** The state training.  
[10] **PRESIDENT GRIGGS:** It normally starts at  
[11] 9:00. It always starts at 9:00.  
[12] **BROTHER ABERNATHY:** Some of the training  
[13] started earlier, I think.  
[14] **PRESIDENT GRIGGS:** No, 9:00.  
[15] **BROTHER ABERNATHY:** Everything is at 9:00?  
[16] **PRESIDENT GRIGGS:** Usually, except for on  
[17] Sunday we might start at 8:30. But Saturday the  
[18] training normally starts at 9:00.  
[19] **BROTHER ABERNATHY:** I would say we just  
[20] put it on the website.  
[21] **PRESIDENT GRIGGS:** Can do. Appreciate it.  
[22] **BROTHER COVINO:** Good morning.  
[23] **AUDIENCE:** Good morning.  
[24] **BROTHER COVINO:** First I'd like to  
[25] introduce the other members of our committee. Pam

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[1] Moore, Branch 263, Augusta, and Andy Bryant  
[2] Branch 2225, Decatur.  
[3] Brother Chairman, there are no proposed  
[4] changes to the bylaws.  
[5] **PRESIDENT GRIGGS:** The bylaws require any  
[6] proposed changes be submitted to the secretary by the  
[7] 1st of April, and there were none submitted. There  
[8] were none brought up here. So we can accept the  
[9] report from the Bylaws Committee with a motion.  
[10] **SISTER BURNEY:** Cynthia Burney, Branch 73.  
[11] I move that we accept the report of the Bylaws  
[12] Committee.  
[13] **PRESIDENT GRIGGS:** Second?  
[14] **BROTHER NESBIT:** Joseph Nesbit,  
[15] Branch 578. I second it.  
[16] **PRESIDENT GRIGGS:** All those in favor of  
[17] accepting the report say aye.  
[18] **AUDIENCE:** Aye.  
[19] **PRESIDENT GRIGGS:** Opposed?  
[20] (No response.)  
[21] **PRESIDENT GRIGGS:** Thank you. Okay.  
[22] **BROTHER ALSTON:** We're going to do the  
[23] drawing of the scholarship. We've got the Beats.  
[24] Everybody see the Beats. Everybody loves the Beats,  
[25] okay.

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[1] I want to thank you guys. We asked for  
[2] branch donations. I'm going to thank all branches  
[3] that have contributed so far. You heard the report of  
[4] the balance that we have in the scholarship fund. He  
[5] read the report earlier, so you see that we are in  
[6] dire need of funds, okay. So that's why I ask the  
[7] chairmen at all the trainings and also at all the  
[8] conventions to take it upon myself to try to raise  
[9] additional funds.  
[10] All right. These are the Beats. And I  
[11] want to thank you guys wholeheartedly for a donation  
[12] of \$485.  
[13] (Applause.)  
[14] (Drawing held.)  
[15] **BROTHER McCRAY:** All right. Let's get  
[16] ready to have some fun. All the tickets are out of  
[17] the bag.  
[18] Good morning, everybody.  
[19] **AUDIENCE:** Good morning.  
[20] **BROTHER McCRAY:** First of all, I'd like to  
[21] thank you all for your generous donations. Based on  
[22] what we have today and what I have to turn in to MDA  
[23] from the Georgia State Association from the  
[24] collections this year, we have enough to sponsor one  
[25] child for summer camp. Thank you again for your

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[1] donations.  
[2] Now, because of the fact that you all have  
[3] been so good, we raised today \$566, and I will be  
[4] giving away five prizes of \$55, okay. So let's have  
[5] some fun.  
[6] (Drawing held.)  
[7] **BROTHER McCRAY:** Again, thank you all  
[8] again for everything. We're going to continue to do  
[9] this. But it's important that, like I said yesterday,  
[10] if you're not doing anything for MDA, if your branch  
[11] will just sponsor one child, at least one, like  
[12] Raymond said, at least one, as a matter of fact, adopt  
[13] two or three. And it's \$850 per child to send them to  
[14] summer camp. So we want to try to support them as  
[15] much as we can, okay.  
[16] Thank you again for your donations.  
[17] **PRESIDENT GRIGGS:** Chuck.  
[18] **BROTHER WINDHAM:** Can you read that?  
[19] **AUDIENCE:** Yes.  
[20] **BROTHER WINDHAM:** Well, there's a saying  
[21] there's got to be a beginning and an end, so I guess  
[22] this is the beginning for Regal the next time. It's  
[23] the end of me this afternoon or today.  
[24] But I want to recognize folks and, of  
[25] course, appreciate Zane Hollenberger, who's exiting

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[1] the board after we swear the officers in. Zane has  
[2] done an excellent job helping me and put in a lot of  
[3] effort to make sure that, you know, we try to raise as  
[4] much money as we can for the Letter Carriers Political  
[5] Fund.  
[6] Just a little information for you. At  
[7] this time we collected \$1565.  
[8] (Applause.)  
[9] **BROTHER WINDHAM:** I want to recognize a  
[10] couple or three people. Is Pierre Sheppard in the  
[11] audience here? Would you please stand. Angela,  
[12] Angela Dunn. These two right here, those folks right  
[13] here by themselves contributed \$300, \$150 each. I  
[14] just want to recognize them --  
[15] (Applause.)  
[16] **BROTHER WINDHAM:** -- and make sure that it  
[17] gets in the record because contributions like that  
[18] really do make a difference.  
[19] And also a colleague on the executive  
[20] board, Ronney Harper, is Ronney in the building? You  
[21] know, always people want to wait until Ronney buys his  
[22] tickets because he is normally going to buy \$500 every  
[23] time; and that's what he did this time. And, Ronney,  
[24] we appreciate your support and help. Thank you very  
[25] much.

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[1] (Applause.)  
[2] **BROTHER WINDHAM:** And we had some \$50  
[3] donations, if I can find them real quick here. Carl  
[4] Hayes from the executive board gave was 50 bucks.  
[5] (Applause.)  
[6] **BROTHER WINDHAM:** Johnnie Riggins,  
[7] Branch 73, Johnnie, where are you? Johnnie donated  
[8] \$50.  
[9] (Applause.)  
[10] **BROTHER WINDHAM:** So, as you say, we don't  
[11] have a raffle; and if anybody ever asks you, we don't  
[12] do raffles. But we raise money. What you do is you  
[13] donate the money; and then we give you prizes from the  
[14] state association, okay.  
[15] (Drawing held.)  
[16] **BROTHER WINDHAM:** This concludes my duties  
[17] and I guess can I have a minute or two here?  
[18] **PRESIDENT GRIGGS:** You may.  
[19] **BROTHER WINDHAM:** I want to thank everyone  
[20] for your support, your friendship. Regal, you want to  
[21] tell them what happened in our career?  
[22] **BROTHER PHILLIPS:** What happened?  
[23] (Laughter.)  
[24] **BROTHER WINDHAM:** Anyway, I'll tell you.  
[25] Now, let me tell you what happened. When I was a

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[1] young vice president of Branch 73, I helped him out  
[2] because they were bound and determined they were going  
[3] to fire Regal Phillips down in Harlem, Georgia, and we  
[4] got him in the Atlanta system. He's prospered, and he  
[5] followed me as vice president of Branch 73. And I  
[6] guess it's ironic he's following me now as the  
[7] Director of Retirees.  
[8] (Applause.)  
[9] **BROTHER WINDHAM:** If you look at the  
[10] report I got, I said it's been one heck of a ride and  
[11] it has been, folks. Thank you very much.  
[12] (Applause.)  
[13] **PRESIDENT GRIGGS:** Thank you, Jacob, Tim,  
[14] and Chuck.  
[15] We're still waiting on the Election  
[16] Committee, so if Nicole or Kenny has some final  
[17] remarks.  
[18] **BROTHER GIBBS:** Good morning.  
[19] **AUDIENCE:** Good morning.  
[20] **BROTHER GIBBS:** I want to say it's good to  
[21] be back home in Georgia, and the food was excellent  
[22] last night. We don't get that kind of food in  
[23] Florida.  
[24] Southern hospitality, I want to talk a  
[25] little bit about Southern hospitality. You know, in

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[1] the South, we say please and thank you, yes, sir, no,  
[2] ma'am. We wave at strangers. We stop at the  
[3] stoplight, and we don't blow the horn when we pull  
[4] off. My grandmother lived with us when we was growing  
[5] up. And Grandma would invite any stranger in the  
[6] house, tell him to sit down and give him a glass of  
[7] tea like we had last night; but the stranger didn't  
[8] know Grandma had a pistol in her socks. When Grandma  
[9] reached to scratch her leg, everybody hit the deck.  
[10] But that's how we do in the South. We  
[11] treat people well. And I know that we rolled out the  
[12] red carpet for Nicole, my comrade. And I just want to  
[13] thank you. Thank you to Branch 73 and thank you to  
[14] the Georgia State Association.  
[15] (Applause.)  
[16] **SISTER RHINE:** Well, thank you, everybody.  
[17] Seriously, I had a wonderful time with all of you.  
[18] Thanks for everybody that shared -- I heard lots of  
[19] stories, great stories. So I appreciate all those  
[20] stories. I'll remember them. But, again, I had a  
[21] great time. Thank you for the hospitality. I'm glad  
[22] I could be here to share it with you and I'm sad to  
[23] go. So hopefully I will come back, hopefully, and see  
[24] y'all soon. But, if not, I know I will see you very  
[25] soon in LA. So if I don't get to say this after we're



[1] done, safe travels to everybody. Thank you. Thank  
 [2] you very much. It's a close branch. You guys did a  
 [3] great job putting this together. So thanks,  
 [4] everybody.  
 [5] If you ever need everything, we're just a  
 [6] phone call away. Call up to headquarters and we'll  
 [7] help you with anything we can. That's why we're  
 [8] there. Okay. Great.  
 [9] Thank you.  
 [10] (Applause.)  
 [11] **PRESIDENT GRIGGS:** Raymond, my brother.  
 [12] **BROTHER RAYMOND GRIGGS:** Raymond Griggs,  
 [13] Branch 73.  
 [14] Thank you, Mr. President. You notice  
 [15] we've already made a Southerner out of her. Did you  
 [16] catch that. She said y'all. She didn't say you all.  
 [17] She said y'all. It don't take long, does it.  
 [18] (Laughter.)  
 [19] **SISTER RHINE:** I go visit my sister in  
 [20] Texas; and I start doing that when I'm down there,  
 [21] too. I didn't even know I did it.  
 [22] **BROTHER RAYMOND GRIGGS:** Brother Griggs, I  
 [23] have always enjoyed going to the national convention  
 [24] and seeing the different resolutions that are  
 [25] submitted throughout the country. Now, you may have

[1] could get some good ideas from the CCAs because they  
 [2] tell us all the time that we need to change this, we  
 [3] need to change that. And y'all got these new  
 [4] scanners, and I bet you you've got some ideas about  
 [5] what we need to do with them.  
 [6] (Laughter.)  
 [7] **BROTHER RAYMOND GRIGGS:** So what I'm  
 [8] trying to do is I'm just trying to get each branch and  
 [9] each member to really become a part of this union and  
 [10] to participate in local meetings and branch meetings  
 [11] and don't just look for the mundane of going through  
 [12] the motions of having the meeting. Talk about things  
 [13] that affect you on the job. Don't think that it can't  
 [14] be changed. And this is an excellent year to do this  
 [15] because we've got a contract coming up. And I think  
 [16] it would be -- I would love to get to Los Angeles and  
 [17] see some resolutions from some of the branches here in  
 [18] Georgia. And if y'all want to submit anything to our  
 [19] state president, I'm sure he would be glad to rush it  
 [20] on up there and Express Mail it so we can get it  
 [21] printed in the book.  
 [22] Thank you for my time. I've had a  
 [23] wonderful time. Thank you.  
 [24] **PRESIDENT GRIGGS:** Thank you, Raymond.  
 [25] The Election Committee is still working.

[1] to help me out on this. But is it too late for us to  
 [2] be sending in resolutions to the national for the  
 [3] convention? Do you know? You don't know what the  
 [4] deadline is, do you?  
 [5] **SISTER RHINE:** The deadline to submit  
 [6] resolutions to be put in the book is June 15th.  
 [7] **BROTHER RAYMOND GRIGGS:** June 15th.  
 [8] **SISTER RHINE:** But resolutions can be  
 [9] submitted after that. They just won't be in the book.  
 [10] **BROTHER RAYMOND GRIGGS:** A lot of us, the  
 [11] new folks that are coming here, it's been a while  
 [12] since I've seen a resolution submitted from the state  
 [13] association of Georgia. But we used to do that. We  
 [14] used to get together and the different presidents and  
 [15] decide what resolutions we want to present for a  
 [16] proposed change in the contract. I was very fortunate  
 [17] to submit one years and years ago that was adopted.  
 [18] The 204b, 120 days, that came from me and from  
 [19] Branch 73.  
 [20] (Applause.)  
 [21] **BROTHER RAYMOND GRIGGS:** You never know  
 [22] that thought rambling around up in your head might  
 [23] affect thousands of letter carriers throughout this  
 [24] country. And with all the new CCAs, I'm sure that if  
 [25] we did a little brainstorming back at our branches we

[1] Bob.  
 [2] **BROTHER ROBERT JOHNSON:** Brother Chairman,  
 [3] a point of information, if I might. Bob Johnson,  
 [4] secretary of the state association.  
 [5] For the benefit of those people who are  
 [6] secretaries in the various branches, and it's a little  
 [7] under a hundred right now, I think, branches in the  
 [8] State of Georgia, a lot of people don't realize that.  
 [9] We've got a lot of one-man branches, two-man, four or  
 [10] five or something like that. But, anyway, as a point  
 [11] of information, during the four years ago convention,  
 [12] two times ago, we submitted changes to the national to  
 [13] get that date that they do the calculations on number  
 [14] of delegates coming to the state convention to  
 [15] coordinate with the national, okay.  
 [16] And the Laws Committee through their  
 [17] wisdom and investigation and everything, they chose  
 [18] not to approve that because the national system will  
 [19] be January the 1st for the calculation dates on the  
 [20] number of delegates for the state convention and the  
 [21] national is October 1st. Is that correct?  
 [22] Anyway, I just want you -- that's why.  
 [23] And it doesn't affect some branches, but some branches  
 [24] it does. You might have four delegates going to the  
 [25] national convention and only three delegates or you

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[1] might five delegates depending on that increase or  
[2] decrease in the number in that interim period between  
[3] October and January.  
[4] So some of you might run into that  
[5] confusion come convention time again, and we have  
[6] addressed it. And, you know, maybe at some point, you  
[7] know, it will be changed; but it would have to be  
[8] changed through the national, okay. Any questions or  
[9] anything, maybe the secretary could answer them, okay.  
[10] Thank you.  
[11] **PRESIDENT GRIGGS:** Thank you. While we  
[12] are waiting on the Election Committee, I think we  
[13] would be remiss if we did not give Chuck a letter  
[14] carrier salute on his way out the door.  
[15] **UNIDENTIFIED SPEAKER:** And Zane.  
[16] **PRESIDENT GRIGGS:** And Zane. So why don't  
[17] we stand and do that.  
[18] Hip hip hooray. Hip hip hooray. Hip hip  
[19] hooray.  
[20] (Applause.)  
[21] **SISTER HUMPHREYS:** Veronica Humphreys,  
[22] Branch 1119. I just wanted to say I'm a native  
[23] Georgian, born and raised; but I have four children  
[24] all born in Georgia. You know, I appreciate Georgia  
[25] allowing us to come to their city and raise great

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[1] children. My daughter sent me a text and I'm a little  
[2] bit fast and my daughter is a little bit country; and  
[3] in it she wrote to me, she said: I come from a small  
[4] city in Georgia where everyone pulls over to let the  
[5] ambulance or the funeral proceed past. We don't have  
[6] fireflies; we have lightning bugs. Y'all is a proper  
[7] noun. Ain't is a defined word. Shoes aren't  
[8] necessary. And if you go outside, we get dirty. We  
[9] ain't afraid of it. Chicken fried is home food, and  
[10] sweet tea is our wine. Shopping carts are our  
[11] buggies. Washcloths are our washrags. Knowing that  
[12] direct, I'm proud to be a Georgia girl.  
[13] This is from a small girl in Georgia. And  
[14] I'm happy to have a Georgia baby.  
[15] (Applause.)  
[16] **PRESIDENT GRIGGS:** Vice President Alston's  
[17] phone went off. He gave us \$5. But yesterday there  
[18] were several others, and I do not have the \$5. Now,  
[19] you know who was sitting next to you when the phone  
[20] went off. I want \$5. Let's help the political fund.  
[21] **UNIDENTIFIED SPEAKER:** Pay up now.  
[22] **PRESIDENT GRIGGS:** Pay up time. You know  
[23] who you are. This is one time I want you to tell on  
[24] your brother.  
[25] (Laughter.)

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[1] **PRESIDENT GRIGGS:** I know there was some  
[2] back there.  
[3] **BROTHER MIKE SMITH:** Mike Smith, Branch  
[4] 2225, Decatur. I'd just like to thank the Georgia  
[5] State Association of Letter Carriers, Jacob Alston and  
[6] the purveyors of the Royal E. Smith Scholarship Fund.  
[7] My daughter is an upcoming senior at Howard University  
[8] in Washington, D.C.; and she was a recipient of the  
[9] scholarship fund.  
[10] (Applause.)  
[11] **BROTHER MIKE SMITH:** And I just wanted you  
[12] to see someone that benefited from your contributions.  
[13] So I'd just like to say thank you.  
[14] (Applause.)  
[15] **SISTER FELICIE STRONG:** Felicie Strong,  
[16] Branch 1119, Marietta, Georgia. My phone went off  
[17] yesterday playing Latch, and all my comrades over here  
[18] want to make sure I pay up. Here it is.  
[19] (Applause.)  
[20] **PRESIDENT GRIGGS:** If we keep it up, we'll  
[21] build up our political fund. Maybe I shouldn't remind  
[22] folks and just let them go off and get those \$5.  
[23] **BROTHER DENNIS:** Branch 73, Richard  
[24] Dennis. My phone did not go off, but my alarm did.  
[25] So I'll give you \$5.

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[1] (Applause.)  
[2] (Audience crosstalking.)  
[3] **PRESIDENT GRIGGS:** There was somebody over  
[4] there yesterday in the back. They were sitting in  
[5] this section here yesterday.  
[6] All seriously, though, we appreciate all  
[7] the funds that we can get collected for the political  
[8] fund. As I said on yesterday, the money goes to put  
[9] people on the street. It doesn't all go to the  
[10] candidates running for office. It helps put people  
[11] out there that go door to door, knocking on doors, and  
[12] especially union folks trying to get them to come out  
[13] and vote. So it's about get out the vote. So let the  
[14] phones go off for a while.  
[15] **BROTHER McCRAY:** I collected one for MDA.  
[16] **PRESIDENT GRIGGS:** I guess they should be  
[17] wrapping it up pretty soon. I'm glad we didn't have a  
[18] full election.  
[19] Give me a joke, Raymond.  
[20] **BROTHER RAYMOND GRIGGS:** I'm still  
[21] Raymond.  
[22] (Brother Raymond Griggs addressed the  
[23] audience.)  
[24] **BROTHER WINDHAM:** Mr. President, Chuck  
[25] Windham, retired member Branch 73.

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[1] It's always difficult to follow Raymond  
[2] anywhere. But just as a matter of information and not  
[3] to throw a damper on the happy spirits here, but I  
[4] don't know who it was yesterday raised a question how  
[5] many veterans do we have in the room here. There were  
[6] several hands. I just want to bring to a point, I  
[7] have been very active with the Vietnam Veterans of  
[8] America; and their mission is to try to identify and  
[9] to help and assist veterans from the Vietnam era who  
[10] were exposed to Agent Orange, which was a terrible  
[11] chemical that was sprayed in and around.  
[12] But I also want to tell you, how many of  
[13] you during the Vietnam era was at Fort McClellan,  
[14] Alabama, was at Fort Stewart, Georgia, Fort Benning,  
[15] Georgia, and Germany and with the Second Infantry  
[16] Division in Korea? All of you were exposed to Agent  
[17] Orange even though you might not have gone to Vietnam.  
[18] The American military and the American  
[19] government has done a real good job of keeping secrets  
[20] of who was exposed to this disease. If you go to the  
[21] website for the VA, go to va.org, there's a section  
[22] there with Agent Orange. If you think that you were  
[23] exposed, you can pull up -- there's a telephone number  
[24] where you can be tested.  
[25] What we're finding now is that many of the

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[1] veterans -- and, of course, it's affected a lot more  
[2] men than it did women; but there were a lot of women  
[3] that were in Vietnam, nurses, et cetera, what have  
[4] you, that were Army support that it also would affect.  
[5] But it runs through five generations. A man can pass  
[6] it down for five generations and your  
[7] great-great-grandchildren may very well be affected by  
[8] Agent Orange.  
[9] Now, by all means, I beg all of you, if  
[10] you think that you were exposed, get the number for  
[11] Agent Orange through the VA, be tested for free, and  
[12] it will tell you whether there's any residual effects,  
[13] because it may very well affect whether you want to  
[14] have children or you might want to have your children  
[15] or grandchildren tested because they can very well be  
[16] affected.  
[17] Also, how many of you in here are veterans  
[18] of the sand wars? Do we have any of those? Were you  
[19] exposed to where they were burning those trash pits,  
[20] Brother? They're now finding that those contained a  
[21] lot of toxic chemicals that you were exposed to, and  
[22] they are beginning a testing program for you folks.  
[23] So by all means, you know, we're looking  
[24] to support veterans. And I have heard, you know, the  
[25] comments; and, of course, it was not a fun time when I

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[1] got off of that airplane at Travis Air Force Base and  
[2] saw all of those protesters lining each side of the  
[3] street throwing rotten oranges and eggs and everything  
[4] else and got into everything they threw at us. But,  
[5] you know, it wasn't a fun time. But they're now  
[6] starting to recognize that there was more effect of  
[7] that war over there than people realized.  
[8] Also, if you have a veteran that you work  
[9] with -- and I've asked you to do this before -- if you  
[10] think that they are in need of support, please  
[11] recommend that they go to the VA support line or  
[12] either anything to help them out because the suicide  
[13] rate now is running at 22 percent for Vietnam  
[14] veterans. And it's even higher for the sand war  
[15] veterans, the Afghanistan and Iraq, Kuwait, and what  
[16] have you.  
[17] I don't care what state or who you are, if  
[18] you go to war, you're changed forever, folks. It  
[19] affects you. But if you're a veteran, take care of  
[20] yourself and take care of your family.  
[21] Thank you for your time.  
[22] (Applause.)  
[23] **SISTER LORRAINE JACKSON:** My name is  
[24] Lorraine Jackson, Branch 73. I just wanted to speak  
[25] on the MDA as far as the fundraiser. One thing that I

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[1] experienced this year for the first time was golfing.  
[2] Has any women golfed before? It's a great experience.  
[3] You kind of open up your mind to something different.  
[4] It's a great fellowship. So I had excellent coaches,  
[5] which is Betty and Donald. Can you all please stand  
[6] up for me, please. They took care of everything. So  
[7] actually, like I said, it's a great fundraiser. You  
[8] can raise so much money, and I enjoyed the sport. And  
[9] all you women need to come out, especially single  
[10] women.  
[11] (Applause.)  
[12] (Audience crosstalking.)  
[13] **PRESIDENT GRIGGS:** I have the report from  
[14] the Election Committee. We now have our report from  
[15] the Election Committee.  
[16] **BROTHER STEVE WRIGHT:** All right. We have  
[17] the final votes. I'm just going to call out the top  
[18] four, and then we'll go from there.  
[19] All right. Tiawanna, 159; Ron Harper,  
[20] 137; Eileen Ford, 109; Veronica Humphreys, 104.  
[21] (Applause.)  
[22] **BROTHER STEVE WRIGHT:** Let me call out the  
[23] rest of the numbers. Carol Bailey, 81 -- you guys can  
[24] come up here and stand -- Pierre, 72; Buie, 71; James,  
[25] 54.

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[1] I guess they want you all to stand and be  
[2] recognized. The top four come up.  
[3] (Applause.)  
[4] **BROTHER STEVE WRIGHT:** The total votes  
[5] cast was 204, no voided ballots. We did not have any  
[6] voided ballots.  
[7] **PRESIDENT GRIGGS:** Motion to accept the  
[8] report of the Election Committee?  
[9] **SISTER BURNEY:** Cynthia Burney, Branch 73.  
[10] I make a motion that we accept the report of the  
[11] Election Committee.  
[12] **BROTHER McCRAY:** Tim McCray, Georgia State  
[13] Association of Letter Carriers. I second.  
[14] **PRESIDENT GRIGGS:** The vote has been  
[15] accepted and seconded. Any discussion?  
[16] (No response.)  
[17] **PRESIDENT GRIGGS:** All those in favor say  
[18] aye.  
[19] **AUDIENCE:** Aye.  
[20] **PRESIDENT GRIGGS:** Opposed?  
[21] (No response.)  
[22] **PRESIDENT GRIGGS:** I thank the committee  
[23] for their work.  
[24] **BROTHER GIBBS:** We will now install the  
[25] elected officers. As I call your name, please come up

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[1] and line up right beside Don.  
[2] First, Don Griggs, president; Jacob  
[3] Alston, vice president; Bob Johnson, recording  
[4] secretary; Carl Hayes, treasurer; Tim McCray, Director  
[5] of Education; Regal Phillips, Director of Retirees;  
[6] Bynoskia Sams, chairman of the Executive Board;  
[7] executive board members, Tiawanna Jackson, Ronney  
[8] Harper, Eileen Ford, Veronica Humphreys.  
[9] Madam Installing Officer, I present to you  
[10] the elected officers of the Georgia State Association  
[11] of Letter Carriers.  
[12] **SISTER RHINE:** Thank you. Brothers and  
[13] sisters of the Georgia State Association, these are  
[14] the officers whom you have elected. If any brother or  
[15] sister has any valid objection to the installation of  
[16] these officers, let him or her now speak or forever  
[17] hold his or her peace.  
[18] (No response.)  
[19] **SISTER RHINE:** Seeing none, you will each  
[20] raise your right hand and repeat after me the  
[21] following obligation: I do solemnly promise on my  
[22] honor that I will faithfully attend the meetings of  
[23] the state, observe and faithfully execute the laws of  
[24] the National Association of Letter Carriers and the  
[25] bylaws of the state.

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[1] I will perform to the best of my ability  
[2] the duties of the office to which I have been elected,  
[3] guard all property placed in my charge, and at the  
[4] expiration of my term of office turn the same over to  
[5] my successor.  
[6] I will do everything in my power to  
[7] promote the welfare of the National Association of  
[8] Letter Carriers and its members.  
[9] You may lower your hands.  
[10] Congratulations.  
[11] (Applause.)  
[12] **SISTER RHINE:** Let me ask Brother Griggs  
[13] to come up here.  
[14] Brother Griggs, your election to the  
[15] office of the president of the state is an indication  
[16] of the high esteem in which you are held by your  
[17] associate members. Your duties are many and chief  
[18] among them is to be at all times ready to promote the  
[19] welfare of the association and enforce the laws with  
[20] firmness and impartiality. So when the sound of this  
[21] gavel, the symbol of authority which I now present to  
[22] you, is heard, it will be cheerfully and willingly  
[23] obeyed. May you continue in the good work you've done  
[24] and may success crown your efforts.  
[25] I now by the power in me vested by the

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[1] National Association of Letter Carriers do declare the  
[2] officers of the Georgia State Association duly and  
[3] legally installed for the length of their term or  
[4] until their successors are elected and installed.  
[5] Congratulations.  
[6] (Applause.)  
[7] **SISTER RHINE:** Now, I gave you the gavel;  
[8] but I've got to take it back because I'm going to have  
[9] it engraved and send it back as a commemoration of the  
[10] installation today.  
[11] **PRESIDENT GRIGGS:** Again, I want to thank  
[12] the membership of this state for allowing me to serve.  
[13] The words that were repeated in the oath of office, I  
[14] promise you to follow them. And I'm glad that the  
[15] members of this state saw fit to have diversity on the  
[16] board. I can remember when it was all male. But you  
[17] all have sought fit to realize that females do have  
[18] some something to add, something to contribute. So I  
[19] congratulate you and I thank you.  
[20] We will do what we swore to do. Our  
[21] primary goal is promote the welfare of the National  
[22] Association of Letter Carriers. The primary  
[23] responsibility of the state association is  
[24] legislative. Training belongs to the business agent.  
[25] So we're going to ask you all to be more involved in

[1] the legislative and political arena. The 11 of us  
[2] cannot do it by ourselves. We need you, your support.  
[3] And we cannot take things for granted. If we take it  
[4] for granted, then we'll lose out.

[5] Again, I thank you and I pray Godspeed  
[6] upon you as you return to your respective homes and  
[7] Godspeed we'll see each other in LA.

[8] **BROTHER HOLLENBERGER:** Zane Hollenberger,  
[9] Branch 73. I just want to thank everybody for your  
[10] support for the last ten years I was on the board.  
[11] Thank you for your support.

[12] Also, I want to remind members that the  
[13] Georgia State Association of Letter Carriers does have  
[14] a Facebook page. And if branches have things they  
[15] need to get out to other members, they can post on  
[16] that Facebook page to allow the whole State of Georgia  
[17] letter carriers to know what's going on. It's  
[18] important for them also.

[19] Again, thank you very much.

[20] **PRESIDENT GRIGGS:** Thank you, Zane.  
[21] (Applause.)

[22] **BROTHER RAYMOND GRIGGS:** Raymond Griggs.  
[23] I move that this body adjourn sine die.

[24] **PRESIDENT GRIGGS:** Sine die. Do we have a  
[25] second?

[1] **BROTHER BEN JACKSON:** Ben Jackson,  
[2] Branch 73. I second.

[3] **PRESIDENT GRIGGS:** All those in favor say  
[4] aye.

[5] **AUDIENCE:** Aye.

[6] **PRESIDENT GRIGGS:** Thank you.  
[7] (Proceedings concluded at 10:47 a.m.)

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[2] **C E R T I F I C A T E**

[3]  
[4] **STATE OF GEORGIA:**  
[5] **COUNTY OF FULTON:**

[6]  
[7] I hereby certify that the foregoing  
[8] proceedings were taken down, as stated in the  
[9] caption, and reduced to typewriting under my  
[10] direction, and that the foregoing pages 189  
[11] through 234 represent a true, complete, and  
[12] correct transcript of said proceedings.

[13] This, the 29th day of July, 2016.

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[16]  
[17] **LINDA C. RUGGERI, CCR-A-261**  
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